

JEAN-LUC NÉEZ JOINS PRIMONIAL REIM AS CHIEF FINANCIAL OFFICER AND DEPUTY MANAGING DIRECTOR

Paris, April 18th, 2024 – Primonial REIM Holding, a key player in European real estate asset management, is strengthening its governance and announces today the arrival of Jean-Luc Nééz as the Group's Chief Financial Officer and Deputy Managing Director.

Jean-Luc Nééz will be responsible for managing Primonial REIM's financial activities at European level. He reports directly to Laurent Fléchet, President and CEO of Primonial REIM, and is a member of Primonial REIM's Executive Committee. He will be based in Paris.

Thibault Demoulin, who until now has held this position on behalf of the two divisions of the Primonial Group (Primonial Ingénierie et Développement and Primonial REIM), will join the Crystal teams at the time of the closing of the takeover of Primonial Ingénierie et Développement (PID), scheduled for June 2024, and in the meantime will ensure the transition with Jean-Luc Nééz.

As part of the separation of the Primonial Group's activities (takeover of PID by Crystal), Jean-Luc Nééz will also take over responsibility for some of the Group's support functions: finance and internal audit, corporate legal affairs, IT and Information System, risks and BCP.

Laurent Fléchet, Chairman and CEO of Primonial REIM, stated: *"I am delighted to welcome Jean-Luc Nééz to Primonial REIM. His financial expertise, operational experience and knowledge of the property market are invaluable assets for our future development and to help us meet the challenges of this new property cycle. I am convinced that Jean-Luc will contribute successfully to the continued development of Primonial REIM. I would also like to thank Thibault Demoulin for his commitment and decisive contribution to the growth and development of Primonial REIM over the last few years."*

Jean-Luc Nééz, Chief Financial Officer and Deputy Managing Director of Primonial REIM, added: *"I am delighted to be joining Primonial REIM, a key player in European real estate asset management. I look forward to making my contribution and using my experience to support Primonial REIM's strong pan-European development ambitions."*

About Jean-Luc Nééz



Since 2002, Jean-Luc Nééz (57) has held various management positions at Unibail-Rodamco-Westfield, including Finance Director France for 10 years and, more recently, Group Director of Accounting, Consolidation and Valuations and Director of Finance Function Transformation.

He has held a variety of financial positions in listed international groups, including at Schneider Electric as Finance Director in Turkey, Saint-Gobain as Financial Controller and then Finance Director of the Fiberglass Division.

Jean-Luc Nééz is a graduate of HEC Paris and holds a Master's degree in economics.

About Primonial REIM

Primonial REIM employs over 450 people in France, Germany, Luxembourg, Italy, Spain, Singapore and the United Kingdom. The company applies its values of conviction and commitment as well as its expertise on a European scale, to design and manage real estate funds for its national and international clients, both private individuals and institutions.

As of the 31st of December 2023, Primonial REIM had €38 billion in assets under management. Its conviction allocation breaks down into 48% healthcare/education, 33% offices, 8% residential, 5% retail, 5% hotels and 1%

logistics. Its pan-European platform manages 61 funds and has over 80,000 investor clients, 45% of whom are private individuals and 55% institutional investors. Its real estate portfolio comprises more than 1,600 properties, spread across the main asset classes and located in 10 European countries.

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