# **NEWS RELEASE**



Christy Lockridge Chief Diversity, Equity and Inclusion Officer, PGIM Real Estate

# PGIM Real Estate appoints Christy Lockridge as chief diversity, equity and inclusion officer

**CHICAGO, April 25, 2022** – PGIM Real Estate has appointed Christy Lockridge as the business's first chief diversity, equity and inclusion officer, based in Chicago. PGIM Real Estate is the \$209.3 billion real estate business of PGIM, the \$1.5 trillion global asset management business of Prudential Financial, Inc. (NYSE: PRU).

Lockridge will build upon the firm's expanded commitment to advancing diversity, equity and inclusion (DEI) and will lead the business's first formal DEI office. As a 30-year industry veteran, most recently serving as head of Debt Originations for the Midwest, she demonstrated innate passion and commitment while also acting as the co-lead for PGIM Real Estate's DEI Talent Management efforts over the last year. Lockridge reports to Marcia Diaz, managing director, head of U.S. Core Debt, who is also PGIM Real Estate's Global Management Council executive sponsor for DEI initiatives. Lockridge will work in conjunction with two seasoned veterans, Stephanie Katz, director of Strategic Initiatives for DEI, and Ivy Tsui, director of Program Management for DEI.

"Appointing Christy was a critical step in our mission to cultivate an environment that celebrates varied experience, backgrounds and perspectives," said Eric Adler, president and CEO of PGIM Real Estate and chair of the DEI Advisory Council. "We are confident that her leadership will guide our efforts toward achieving our DEI goals and continue to build on the progress we have made."

The PGIM Real Estate DEI Office led by Lockridge will focus on the continued refinement and implementation of PGIM Real Estate's internal and external diversity, equity and inclusion strategy in support of five key areas of impact: Talent, Culture, Industry, Investing, and Community. The team will work closely with PGIM Real Estate's Inclusion & Leadership Network, a global cross-section of professionals that aims to promote an equitable and inclusive workplace for all, PGIM Real Estate's global environmental, social and governance (ESG) team, and PGIM's DEI Office. Lockridge will also serve as vice chair of the governing DEI Advisory Council.

"PGIM Real Estate's commitment to diversity, equity and inclusion will drive progress in our industry for years to come," said Lockridge. "I am honored to be a part of an organization that is committed to building an inclusive culture through the promotion of

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Katlyn Lamb +1-860-391-1442 klamb@prosek.com diversity and equity across our global offices and businesses. I will work judiciously to build toward our diversity goals and drive sustainable change in our communities, and for employees and our clients."

PGIM Real Estate's commitment extends into the communities in which it operates and invests through social and philanthropic engagement. Through multi-year partnerships with KIPP and YouthBuild, PGIM Real Estate works with youth in underserved communities to better access training, education and career opportunities. The firm prioritizes diversified recruitment efforts through partnerships with external early talent organizations such as Girls Who Invest, Project Destined, Sponsors for Educational Opportunity, ICSC Foundation, and Management Leadership for Tomorrow.

### **ABOUT PGIM REAL ESTATE**

As one of the largest real estate managers in the world with \$209.3 billion in gross assets under management and administration, PGIM Real Estate strives to deliver exceptional outcomes for investors and borrowers through a range of real estate equity and debt solutions across the risk-return spectrum. PGIM Real Estate is a business of PGIM, the \$1.5 trillion global asset management business of Prudential Financial, Inc. (NYSE: PRU).

PGIM Real Estate's rigorous risk management, seamless execution, and extensive industry insights are backed by a 50-year legacy of investing in commercial real estate, a 140-year history of real estate financing,<sup>2</sup> and the deep local expertise of professionals in 32 cities globally. Through its investment, financing, asset management, and talent management approach, PGIM Real Estate engages in practices that ignite positive environmental and social impact, while pursuing activities that strengthen communities around the world. For more information visit pgimrealestate.com.

## **ABOUT PGIM**

PGIM, the global asset management business of Prudential Financial, Inc. (NYSE: PRU), ranks among the top 10 largest asset managers in the world<sup>3</sup> with more than \$1.5 trillion in assets under management as of Dec. 31, 2021. With offices in 17 countries, PGIM's businesses offer a range of investment solutions for retail and institutional investors around the world across a broad range of asset classes, including public fixed income, private fixed income, fundamental equity, quantitative equity, real estate and alternatives. For more information about PGIM, visit pgim.com.

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<sup>&</sup>lt;sup>1</sup> As of Dec. 31, 2021. AUM reflected as gross. Net AUM is \$137.9 billion and AUA is \$45.9 billion.

<sup>&</sup>lt;sup>2</sup> Includes legacy lending through PGIM's parent company, Prudential Financial, Inc.

<sup>&</sup>lt;sup>3</sup> PGIM is the investment management business of Prudential Financial, Inc. (PFI); PFI is the 10th largest investment manager (out of 477 firms surveyed) in terms of global assets under management based on Pensions & Investments' Top Money Managers list published on May 31, 2021. This ranking represents global assets under management by PFI as of Dec. 31 2020.

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